

Job Title: Excavation Operator/Laborer (Class A CDL Required)

Location: Ashland, OH

Job Type: Full-Time

Job Summary:

Simonson Construction Services, Inc. is seeking a dependable and experienced Excavation Operator/Laborer to join our construction team. The ideal candidate will operate heavy equipment for excavation and site development projects and assist with general labor tasks as needed. A valid Class A CDL is required to transport equipment and materials to and from job sites.

Key Responsibilities:

- Operate excavators, backhoes, skid steers, and other heavy machinery to dig, grade, and move earth and materials.
- Assist with trenching, grading, backfilling, and site preparation.
- Load, haul, and unload equipment and materials using Class A CDL vehicles (e.g., dump trucks, lowboys, trailers).
- Perform routine equipment maintenance and safety inspections.
- Follow project blueprints, plans, and specifications.
- Comply with all safety regulations and company policies.
- Provide manual labor support when equipment operation is not required.
- Collaborate with crew members to ensure project efficiency and quality.

Requirements:

- Valid Class A Commercial Driver's License (CDL) with a clean driving record.
- High school diploma or equivalent.
- Knowledge of construction site safety and OSHA regulations.
- Physically able to lift 50+ lbs and perform strenuous labor.
- Willingness to travel to various job sites as needed.

Preferred Qualifications:

- Minimum 2 years of experience operating excavation equipment.
- Ability to read and understand site plans and grade stakes.
- Certifications in equipment operation (e.g., NCCER, OSHA 10 or 30).
- Experience with utility installation (water, sewer, storm).

- Mechanical aptitude for minor equipment repairs.

Company Benefits:

- Paid Holidays and Paid Time Off
- Competitive Pay
- Health, Vision and Dental Insurance
- 401(k)
- Performance-Based Bonus

APPLY ONLINE:

<https://www.simonsonconstruction.com/surveys/employment-form>
and submit your resume to srader@simonsonconstruction.com

Simonson Construction Services, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

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